

FASTLINK

Quarterly Edition (July - September 2025-26)

Sustainability in Action

Empowering People, Protecting The Planet



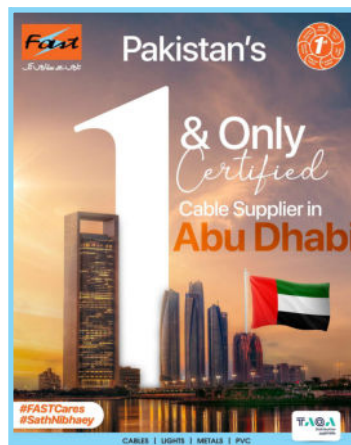
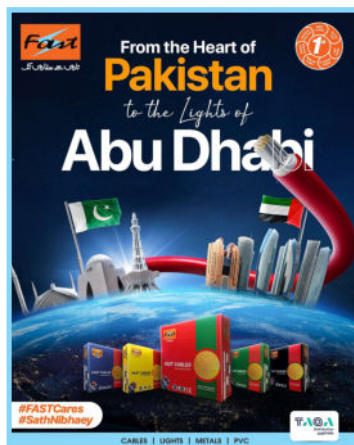
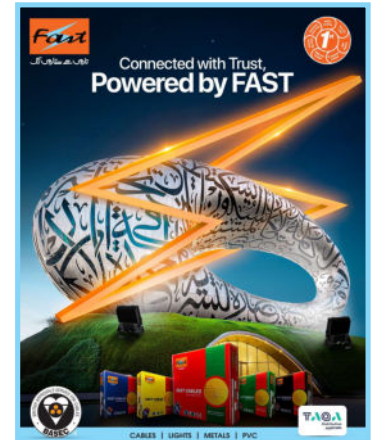
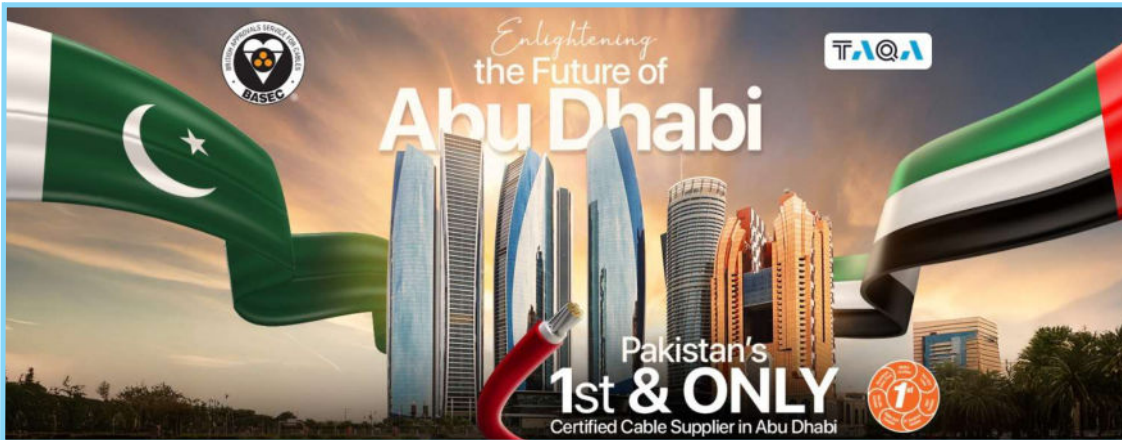
FAST Powers Ahead with 3.0 MW Solar Energy Milestone

The inauguration ceremony to officially switch on FAST's newly installed 1.1 MW solar power system, taking our total solar capacity to an impressive 3.0 MW was held on 2nd June, 2025! This milestone marks another step toward our green transformation, helping reduce 2,547 tons of CO₂ emissions annually. That is equivalent to planting 115,000+ trees or taking 550+ cars off the road every year! Aligned with UN SDGs 7, 9, 12 & 13, this initiative reflects our commitment to sustainability, innovation, and responsible growth.



FAST Achieves TAQA Certification

FAST becomes Pakistan's first and only cable manufacturing company approved by TAQA (Abu Dhabi National Energy Company), a powerful testament to our relentless commitment to quality, technological innovation, and global standards.



FAST Powers Progress at IEEEEP Fair 2025

FAST proudly participated as the Platinum Sponsor of the IEEEEP Fair 2025, Pakistan's premier Industrial and Engineering Electronics Exhibition, held from 16th-18th September 2025 at the Expo Center, Karachi. The event showcased FAST's cutting-edge, future-ready cable and energy solutions reflecting our commitment to reliability, innovation, and excellence.



FAST Tasdeeq-FAST Inamat

We congratulate the winners of FAST Tasdeeq-FAST Inamat scheme on winning prizes, including motorbikes, and becoming a part of the FAST Tasdeeq Club.



WWF Green Office Re-Certification

FAST Head Office proudly achieved WWF Green Office Re-Certification with a remarkable audit score of 75%, posting a significant improvement over the previous year. This milestone highlights our efforts in reducing energy use, minimizing paper waste, and promoting green workplace practices through our Sustainability Champions network. It is a testament to our commitment to environmental stewardship and continuous improvement.



FAST Sustainability Awards at UET Peshawar & UET Taxila

FAST Cables is promoting green initiatives through FAST Sustainability Awards recently presented at UET Taxila and UET Peshawar. The purpose of these awards is to empower students to innovate sustainable solutions for real-world challenges. Together, we look forward to building sustainable communities.



FAST Excellence Awards at NED University

FAST proudly honored Usama Mohsin, the top scorer in Electrical Engineering at NED University, Karachi, with the FAST Excellence Award, recognizing talent, dedication, and excellence in STEM.



FAST Forward Sustainable Development Forum – UET Lahore

FAST Cables, in collaboration with UET Lahore, hosted a forum on 'Water Stress and Climate Adaptation: Securing the Future of Our Water Resources'. This initiative reflects our commitment to promoting sustainable water management and building climate resilient communities.

Sustainability at FAST is not just a goal — it's a shared commitment to people, progress, and the planet. As we continue to grow and innovate, we remain dedicated to powering Pakistan's development responsibly and proudly.



Mangrove Plantation Drive with WWF-Pakistan

Fast Cables collaborated with WWF-Pakistan, to plant 1,000 mangroves at WWF Wetland Centre, Karachi, to safeguard our most vital resource, water. Mangroves act as natural water guardians by filtering pollutants, preventing saltwater intrusion, and improving water quality. As blue carbon ecosystems, they store 3–5 times more CO₂ than terrestrial forests while protecting coastal communities against rising seas and erosion. Through this project, we aim to restore biodiversity, support fisheries, and build a greener, water-secure, and climate-resilient future for Pakistan.



Youth Well-Being Program: Creating Awareness for a Better Future

Through our Youth Well-Being Program in collaboration with Fatima Latif Foundation, FAST conducted three awareness sessions in government schools focusing on “Energy Matters: Save it to Sustain it” and “Building Self-Esteem and Confidence.” The sessions helped young students understand energy conservation, emotional health, and environmental responsibility — nurturing the next generation of responsible citizens.



External Training Sessions

FAST employees participated in a range of external training programs focused on leadership, technology, and safety. These included AI Adoption Workshops, Advanced Negotiation Skills, and Leading with Collaboration, aimed at strengthening communication and strategic thinking. Specialized sessions on Fire and Office Safety, Emergency Preparedness and Response, and Climate Crisis and Resilience equipped teams to manage challenges with confidence and responsibility. These sessions reinforced FAST's commitment to empowering people with knowledge that drives progress.



Internal Training & Workshops

FAST continued its commitment to professional growth through a diverse series of internal training sessions across all departments. Key topics included Leadership Excellence, KPI Awareness and Performance Ownership, Income Tax Compliance, and Enterprise Risk Management, equipping teams with essential business and management skills. Employees also participated in hands-on sessions covering SOP Implementation, Lean Office Administration (5S), Electrical and Fire Safety, Waste Management, and Risk Analysis, fostering efficiency and safety across operations. Technical teams enhanced their expertise through specialized trainings on SAP Upgradation and Control, Quality Assurance Standards (ISO 9001:2015 and ISO/IEC 17025), Production Optimization, Extrusion and Furnace Operations, and Preventive Maintenance. These initiatives reflect FAST's ongoing commitment to building competence, confidence, and collaboration within its workforce.



Employee of the Quarter (EOQ) – Recognizing Excellence

FAST celebrated the Employee of the Quarter (EOQ) for Q4 at both Head Office and Unit 2 on 14th August 2025. We congratulate all EOQ winners for exemplifying FAST's values of excellence, integrity, and innovation.



FAST Family Celebrates Independence Day

FAST Family celebrated Independence Day across our Head Office, manufacturing facility, and branch offices nationwide. These celebrations honored the struggle and courage of our forefathers and also served as a reminder of the founding vision of Pakistan. As part of the celebrations, an Employee Appreciation Ceremony was held to recognize and applaud the outstanding contributions of our team.



Birthday Celebrations

Throughout the quarter, Employee Relations teams across all locations organized birthday celebrations reinforcing our culture of unity and belonging. Each occasion reflected the values that make FAST not just a workplace but a family bound by mutual respect and shared purpose.



FAST Family New Members

We are delighted to welcome new professionals to the FAST Family:



Mr. Hamad ur Rehman

Accounts Manager — A Big 4-trained Chartered Accountant with extensive experience in financial and regulatory audits.



Mr. Haseeb ur Rehman

Manager Financial Planning & Analysis — A qualified CA with strong expertise in audit and financial reporting.



Mr. Syed Muhammad Raza

Head of Engineering — A seasoned engineering leader with 20+ years in operations, EPC, and industrial services.

Their expertise will help drive FAST's ongoing journey of excellence and innovation.



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CABLES

LIGHTS

METALS

PVC

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